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GRUPO EMPRESARIAL ENCE, S.A., pursuant to article 82 of the Securities Market Act (*Ley del Mercado de Valores*), communicates to the *Comisión Nacional del Mercado de Valores* the following:

RELEVANT INFORMATION

GRUPO EMPRESARIAL ENCE S.A. has reached an agreement with Mr. Ignacio Colmenares y Brunet in order to appoint him as Chief Executive Officer and member of the Executive Committee of the Company, in substitution of Mr. Antonio Palacios Esteban, who presented yesterday his resignation to the above-mentioned positions and as director, as a consequence of the agreement reached with the company to terminate his services contract.

The appointment of Mr. Ignacio Colmenares y Brunet is expected to be approved by the Board of Directors of the Company at the meeting to take place next 22 of December.

The press release which will be distributed on this date is attached.

Madrid, 16th of December 2010.



Ignacio de Colmenares, new CEO of ENCE

- With his appointment, the company aims at accelerating the execution of its 2010-2013 Strategic Plan
- Ence will focus its efforts in developing its efficiency and growth projects in pulp and biomass, once the strengthening of its financial profile has been successfully completed

16 December 2010.- Ignacio de Colmenares y Brunet joins ENCE as new Chief Executive Officer of the Group replacing Antonio Palacios Esteban who communicated the termination of his services contract, in agreement with ENCE. The appointment of Ignacio de Colmenares is expected to be approved in the next meeting of the Board of Directors of the Company to be held next Wednesday 22 December 2010.

With the appointment of Mr. Colmenares as top executive officer, the company aims to boost the execution of its 2010-2013 Strategic Plan, once the process to reinforce its financial structure has been successfully executed in the last eighteen months under the leadership of Antonio Palacios Esteban.

Under this plan, which was communicated to the financial markets during the share capital increase amounting to 130 million Euro executed on March 2010, ENCE has set the following objectives:

- Consolidating its position as one of the primary eucalyptus market pulp producers and extract the maximum value of a market environment with good prospects,
- Strengthening its leadership in the generation of renewable energy with biomass by means of the development of projects for a total of 210MW, and
- Securing a balance sheet at the top of the sector that will grant the Company higher protection in any market environment and greater flexibility in implementing its growth plans.

ENCE has decisively advanced in the implementation of such objectives in 2010, closing the first nine months of the year with an EBITDA of 150 million Euro and reducing its debt level to 204 million Euro as of 30 September 2010. Additionally, the Company is executing the final phases of the financial structuring and project engineering of the 50MW biomass power plant in Huelva, once obtaining the pre-registration of the installation in September.

Ignacio de Colmenares professional background

Ignacio de Colmenares professional career is represented by an extensive industrial experience in the steel and renewable energy sectors, where he has



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contributed to the development of international projects based on revenue growth, investment optimization and on the improvement of processes and cost control as a mean of increasing competitiveness.

Mr. Colmenares has held several senior positions in Celsa Group - one of the leading European steel producers -, including his position as CEO of Tycsa and Chairman and CEO of Global Steel Wire. He has also held the position of CEO of Isofotón and Bergé Lift, which are companies belonging to the Group Bergé.