

CARD FOR ATTENDANCE, PROXY AND ABSENTEE VOTING

Card for attendance, proxy and voting for the General Shareholders' Meeting of this Company, the first call of which will be held at the Auditorium of Rafael del Pino, Calle de Rafael Calvo, 39-A, 28010, Madrid, on 4 May 2023, at 12:30 pm, and the second call held the next day, 5 May 2023, at the same time and in the same place. **Unless otherwise published in the daily press, the second call of the meeting will be held on 5 May 2023 at 12:30 pm** at the location mentioned above.

This card is valid for:

- (i) attending the general meeting of shareholders in person (in the case of remote attendance, following the procedure indicated in the notice for the meeting);
- (ii) being represented at this event by another person, who may or not be a shareholder; or
- (iii) absentee voting, by sending the card filled in to Calle Beatriz de Bobadilla no. 14, Planta 4ª, 28040 Madrid.

If you cannot attend, we offer to represent you, in which case we suggest that you sign the proxy form below and send it to our office (Calle Beatriz de Bobadilla no. 14, Planta 4ª, 28040 Madrid).

ATTENDING IN PERSON

All shareholders of the Company whose shares are registered in their name in the corresponding accounting records five days before the date of the Meeting are entitled to attend.

Mr/Ms _____ has accredited their ownership of shares, which are duly registered in their name in the corresponding accounting records, to attend the Company's Annual General Meeting.

Starting one hour before the Meeting begins in the location where it will be held, shareholders must sign their name in the space below to enter the place where the meeting is being held, where they will have to identify themselves with an identity document or passport to the person in charge of registering the attendance card for shareholders.

In the case of remote attendance, shareholders must sign in the space below and follow the remote attendance procedure indicated in the notice.

Signature of attending shareholder¹

Madrid, on ____ _____ 2023

¹If the shareholder is a legal entity, the representative who signs the card must have power of attorney and must show proof of such to the Company by remitting the relevant documentation (copy of the power of attorney statement, trustee appointment documentation, etc.).

PROXY

As the owner of shares of this Company, duly registered in the corresponding book entry records, and in exercising my rights granted under the Articles of Association, I hereby delegate and entrust my representation for the General Shareholders' Meeting, the first call of which is being held at the Auditorium of Rafael del Pino, Calle de Rafael Calvo, 39-A, 28010, Madrid, on 4 May 2023 at 12:30 pm, and the second call of which is being held the next day, 5 May 2023, at the same time, to Mr/Ms²

who shall vote in favour of the motions submitted by the Board in relation to the agenda listed on the sheet attached to this card, except if indicated otherwise in the instructions that I have expressly indicated on that sheet.

For the purposes of the provisions in Articles 523 and 526 of the Capital Companies Act, it is hereby stated that if the representative named above is a trustee of the Company, they could find themselves in a potential conflict of interest in relation to the fourth, sixth, seventh, eighth and tenth points of the agenda, as well as proposed resolutions other than those formulated by the Board and about subjects that, despite not appearing on the agenda, may be subject to a vote by the Board, being so permitted by Law.

If the representative were to be subject to a conflict of interest in voting for any of the motions concerning points included or not included on the agenda, the representation will be understood to have been conferred to the Chair of the Annual General Meeting of Shareholders, and if the Chair, in turn, were to have a conflict of interest, it would be conferred to the Secretary of the Annual General Meeting of Shareholders, except when indicated otherwise by the represented shareholder by marking the box "NO" below:

NO

²Any proxy statement that does not expressly name the person being named as proxy, or that generically confers it to the Board of Directors, will be understood to have conferred it to the Chair of the General Meeting.

If subjects not included on the agenda are discussed in the meeting, my representative will vote in the manner deemed to be in my best interest.

I hereby accept and confirm what my representative does, says, or accepts on my behalf.

Sincerely,

Signature of the represented shareholder³

Signature of the representative

Madrid, on ____ _____ 2023

³If the shareholder is a legal entity, the representative who signs the card must have power of attorney and must show proof of such to the Company by remitting the relevant documentation (copy of the power of attorney statement, trustee appointment documentation, etc.).

ABSENTEE BALLOT

Shareholders with the right to attend the Annual General Meeting may vote via absentee ballot by sending this card, duly completed and signed, by post to the Company’s registered address (Calle de Beatriz de Bobadilla no. 14, Planta 4ª, 28040, Madrid). It must be received by the Company by midnight of the third business day before the day scheduled as the first call of the meeting. Otherwise the vote will not be valid and will be deemed as not having been cast. Shareholders who send their vote under these conditions will be considered to have been present for establishing the quorum of the meeting.

As the owner of shares of this Company, duly registered in the corresponding book entry records, and in executing the right granted to me under the Articles of Association, I hereby vote for the motions related to the points on the agenda listed in the annex to this card, as indicated in the table below⁴.

Points on the Agenda	1	2	3	4	5	6	7	8	9	10
In favour										
Against										
Abstain										
Blank										

If topics not included on the agenda are discussed in the meeting, I confer my representation to Mr/Ms _____ who shall vote in the manner deemed to be in my best interest.

⁴If a vote is not indicated for any point on the agenda, it will be understood that the shareholder votes in favour of the motion of the Board of Directors for each point on the agenda.

If the representative were to be subject to a conflict of interest in voting for any of the motions concerning points not included on the agenda, the representation will be understood to have been conferred to the Chair of the Annual General Meeting of Shareholders, and if the Chair, in turn, were to have a conflict of interest, it would be conferred to the Secretary of the Annual General Meeting of Shareholders, except when indicated otherwise by the shareholder by marking the box “NO” below:

NO

Signature of the shareholder absentee voting⁵

Madrid, on ____ 2023

ANNEX

⁵If the shareholder is a legal entity, the representative who signs the card must have power of attorney and must show proof of such to the Company by remitting the relevant documentation (copy of the power of attorney statement, trustee appointment documentation, etc.).

AGENDA

- First.** The review and approval of the financial statements and management report for ENCE ENERGÍA Y CELULOSA, S.A. and its consolidated group for the financial year ended on 31 December 2022.
- Second.** Examination and approval of the consolidated non-financial information statement (2022 Sustainability Report) corresponding to the financial year ended 31 December 2022.
- Third.** Review and approval of the proposal for the application of the results of the financial year ended on 31 December 2022 of ENCE ENERGÍA Y CELULOSA, S.A.
- Fourth.** Review and approval of the management of the board of directors of ENCE ENERGÍA Y CELULOSA, S.A. during the financial year ended on 31 December 2022.
- Fifth.** Offsetting of prior years' losses against voluntary reserves.
- Sixth.** Re-election of Mr Ignacio de Colmenares Brunet as Executive Director.
- Seventh.** Examine and approve the remuneration policy for Board Members for the years 2024, 2025 and 2026.
- Eighth.** Examine and approve a new long-term incentive for the financial years 2023 to 2027.
- Ninth.** Delegation of the powers to interpret, supplement, rectify, execute, and formalise the decision adopted by the Annual General Meeting of Shareholders.
- Tenth.** Advisory vote on the annual report on remuneration for directors for 2022.

Points on the Agenda	1	2	3	4	5	6	7	8	9	10
In favour										
Against										
Abstain										
Blank										

EXPRESS AUTHORISATION

I hereby expressly authorise that the personal data provided to **ENCE ENERGÍA Y CELULOSA, S.A.**, as the controller, will be processed by the Company in order to handle the development, fulfilment, and control of shareholder relationship as related to the calling and holding of the Annual General Meeting.

YES **NO**

In order to comply with Regulation (EU) 2016/679 of the European Parliament and Board of Directors regulations, the following data are recorded:

- Company: Ence Energía y Celulosa, S.A. (hereinafter referred to as the "Controller")
- Address: C/ Beatriz de Bobadilla 14, 4ª Planta, 28040, Madrid, Spain.
- Contact Information: info@ence.es or +34 91 337 85 00 TIN: A-28212264
- Register Data: Madrid Trade Register, Page no. M-31131, Folio 157, Volume 27285

The legitimate grounds of the processing for all the above purposes is the express consent of the representative.

The personal data obtained will be stored for 7 years.

You are hereby informed that your data may be given or transferred to other group companies or third parties that provide services related to the processing purposes for which the data were collected, subject to your consent.

In addition, your data will not be transferred to countries outside the European Union, except for reasons of providing technical services, such as the system providers' servers or technological resources being hosted outside the European Union.

However, Ence may transfer your data to third parties if such a transfer is required by law, by a regulatory provision, or by a court ruling, or if such disclosure is necessary to ensure the protection and defence of your rights.

Only the information necessary for the sole purpose of the notarial document for the General Shareholders' Meeting will be shared with the notary.

In accordance with Spanish and European laws and regulations relating to data protection, you may exercise your rights of Access, Rectification, Erasure or Forgetting, Opposition, Automated Opposition, Portability, and Limitation of Processing at any time.

The exercise of these rights may be carried out following the procedure established in the document "Instructions for the Exercise of Data Subject Rights" available on Ence's website. This procedure consists of filling in the form contained in the aforementioned document and sending it by email to the address lopd@ence.es or by post to the company's fiscal address (C/ Beatriz de Bobadilla 14, 4ª Planta, 28040, Madrid, Spain).

If the data subject exercises their rights, Ence shall reply to the data subject's requests without undue delay and at the latest within one month, and Ence shall explain its reasons if it does not address them.

This period may be extended for another two months if necessary, taking into account the complexity and number of requests. The controller shall inform the data subject of any such extension within one month of receipt of the request, stating the reasons for the delay.

In addition, you may contact the Spanish Data Protection Agency, at Calle Jorge Juan, 6, 28001 Madrid, regarding any issue related to the processing of your data by Ence.
